



ENVIRONMENTAL, HEALTH & SAFETY POLICY

Mivan Limited aims to ensure that our operations and activities are carried out at all times in such a manner as to reduce and prevent, injury, ill health and other relevant health, safety and environmental risks associated with those activities.

Mivan Limited is committed to maintaining and continually improving an integrated Environmental, Occupational Health & Safety Management System that complies with the requirements of both OHSAS 18001 and ISO 14001 and through which all Mivan employees are required to be totally committed in achieving the highest standards of health, safety and environmental performance at work including:

- Taking reasonable care for the health and safety of themselves and others affected by their acts or omissions.
- Cooperate with the employer and others to enable them to fulfil their Environmental, Health and Safety legal obligations.

To ensure compliance with applicable Environmental and Occupational Health and Safety statutory, legal and other relevant requirements that Mivan Subscribe to and to ensure prevention of pollution throughout the activities associated within Mivan, the following company objective has been agreed and approved by Top Management:

EH&S Objective : *Ensure that Mivan's Operations and activities are carried out, at all times, in such a manner as to minimise the health, safety and environmental risks associated with those activities to the requirements of current Environmental and Occupational Health & Safety legislation and regulations..*

In order to assist with the realisation of this Policy and Objective, Top Management have defined and set agreed targets within the company's Balanced Scorecard as Key Performance Indicators, (KPI's), which are reviewed on a monthly basis. In addition an annual management review is carried out with Top Management where the management system outputs, objectives and targets are reviewed forming the new objectives and targets for the coming year.

The Mivan UK Operations Board review the outputs of the EH&S System and Company KPIs monthly directing the organisation, its members, Safety Committee, Environmental Committee and the relevant Internal Improvement Teams, to drive continual improvement within its Environmental, Health and Safety Activities.

A handwritten signature in black ink, appearing to be "Mervyn McCall", written over a horizontal line.

Mervyn McCall
Group Trading Director
Revised 30 April 2008